**Project Synopsis: Hire Me**

**1. Project Overview**

**Project Title:** Hire Me  
**Domain:** Human Resource Management & Employment Platform  
**Platform Type:** Web-based Application

The *Hire Me* project is designed as a dual-purpose platform that caters to both companies and employees. It serves as a digital ecosystem where companies can manage and track their workforce, while employees benefit from employment stability and consistent income. The system introduces a subscription-based model for companies to access various HR functionalities and ensures a secure, user-friendly experience for all users involved.

**2. Objectives**

* To create a centralized digital platform for partner companies to manage their employees.
* To offer a scalable and secure system that can handle employee data and company operations efficiently.
* To enable employees to access job opportunities and income stability via connected partner organizations.
* To provide administrative control for managing company requests, employee records, and overall platform integrity.

**3. Functional Scope**

The application is segmented into multiple user roles with defined capabilities:

**Admin**

* Review, approve, or reject partnership requests.
* Access and monitor partner company profiles and associated employee records.

**Partner Companies (HR Users)**

* Submit partnership requests.
* Purchase and renew subscription plans to gain full access to services.
* Create and manage HR accounts.
* Maintain a company-specific employee database.

**Employees**

* Employee data is entered and managed by the HR personnel.
* Employees benefit indirectly through tracking, monitoring, and employment management.

**Guest Users**

* Limited to viewing informative content.
* Cannot access or interact with administrative or HR-specific features.

**4. System Requirements**

**Functional Requirements**

* Companies must purchase and maintain active subscription plans to access services.
* HR users of partner companies can register, log in, and manage employee data.
* The system must distinguish between guest users and registered users (HR/Admin).
* Admins are responsible for platform integrity and decision-making regarding partnerships.

**Non-Functional Requirements**

* **Security:** Strong data protection and a secure payment gateway must be implemented.
* **Usability:** Intuitive UI/UX for ease of navigation across user roles.
* **Scalability:** System must support continuous service availability and be adaptable for future enhancements.
* **Availability:** Platform should be operational 24/7 with minimal downtime.

**5. Expected Outcome**

The *Hire Me* project will result in a robust, subscription-based platform that simplifies employee management for partner organizations while ensuring a secure, scalable, and accessible environment. This will ultimately bridge companies with reliable employment management solutions and provide transparency and administrative control to platform owners.

**HireMe UseCase Diagram**

